May 15, 2013

Mr. Navid Dayzad dayzad@dayzadlaw.com

Dear Navid,

It is with great excitement that I invite you to serve for the coming year as a member of the **Practice Management Committee**.

AILA's mission is to promote justice, advocate for fair and reasonable immigration law and policy, advance the quality of immigration and nationality law and practice, and enhance the professional development of its members. We face enormous challenges as immigration lawyers and your committee service will help us reach these goals. Over the next year, we must continue our fight for fair and reasonable benefits adjudications and humane enforcement policies. The responsibility of serving on a national committee carries with it a commitment to hard work, selflessness, and excellence. Should you accept this appointment you will be a vital part of AILA's national team.

Please let me know by May 20, 2013, whether you accept this appointment. Please read the attached agreement, and if you accept, complete and sign the acceptance form and return to the AILA National office via fax, Attn: Rachel Pulda (202-783-7853) or e-mail (volunteers@aila.org). I look forward to working with you.

Sincerely,

T. Douglas Stump AILA President-Elect